Masoud Zamani

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Summary

Dynamic educator with extensive experience at the University of British Columbia, specializing in syllabus development and student assessment.

Skills

- Performance Evaluations
- Syllabus Development
- Problem-Solving
- Public Speaking
- Cultural Awareness
- Student Engagement
- Learning Outcome Alignment

- Active Listening
- Student assessment
- Educational program development
- Policy writing
- Conflict resolution
- Collaborative teaching

Experience

CONTRACT FACULTY | 09/2023 - Current

University of British Columbia - Vancouver, Canada

- Course: Problems in International Relations (POLI464E): International Criminal Law, Middle East and International Relations (PLOI 421A 00), International Human Rights and Institutions (POLI_V 369-I_001), International Conflict Management (POLI 368B)
- Designed the syllabus and curricular schemes of courses.
- Employed variety of teaching styles to respond to needs of diverse learners.
- Observed and evaluated student performance and development and provided appropriate feedback on work.
- Prepared instruction through lesson plans to address student's assessed needs, goals and objectives.
- Evaluated performance of students and made provisions to meet learning needs.

CONTRACT FACULTY | 07/2023 - Current

LaSalle College Vancouver - Vancouver, Canada

- Ethics (PHL102), Political Sciences (POL100), Business Law and Communications (BUS 299), Global Issues (POL1200), Sustainability and Development (POL1 202)
- Employed variety of teaching styles to respond to needs of diverse learners.
- Observed and evaluated student performance and development and provided appropriate feedback on work.
- Implemented instructional materials and curriculum to meet specific program needs.

NEGOTIATOR | 09/2016 - 06/2023

Private Companies and Unions - Tehran, Iran

- Identified areas of opportunity for improving existing processes related to negotiations.
- Provided guidance and training to team members regarding effective negotiation techniques.
- Participated in professional development courses related to negotiation strategies.
- Prepared detailed reports outlining key elements of successful negotiations for review by management.

• Advised senior management on various negotiating strategies based on industry best practices.

ASSISTANT-PROFESSOR OF INTERNATIONAL RELATIONS | 02/2018 - 09/2022

Shiraz University

- Post-Graduate Courses: Comparative Politics (POLI 241), Introduction to Political Science (POLI 120), International Relations Theory (POLI 250), Research Methods in Political Sciences (POLI 350), International Criminal Law (POLI 400), International Economic Law (IEL 401)
- Graduate Courses: (POLS 601) Advanced Topics in Political Theory (POLS602), Comparative Politics and Government (POLS 603) Research Methods in Political Science (POLS605) Theories of International Relations (IR601) Diplomacy and Negotiation (IR601) Foundations of International Law (IL 605), International Human Rights Law (IL 622), Law of Armed Conflict (IL 600) International Criminal Law (IL 602)

ARBITRATOR | 01/2019 - 06/2022

Shiraz University Arbitration Center - Shiraz, Iran

- Resolved complex national and international legal disputes through structured arbitration processes involving crossborder commercial and investment conflicts.
- Drafted legal opinions and arbitration decisions grounded in international trade, investment, and economic law, ensuring impartiality and legal rigor.
- Facilitated multi-party negotiations between state and non-state actors, emphasizing interest-based bargaining and conflict de-escalation.
- Applied comparative legal frameworks and treaty interpretation to arbitral proceedings, enhancing legitimacy and enforceability of outcomes.

COLLABORATING FACULTY | 04/2020 - 09/2021

Universitat Oberta de Catalunya - Spain

- Company Overview: Spain
- Post-Graduate Modules: Political History (POLI 630), Introduction to Research Methods (POLI 615), Regional Security (IR 600)
- Dissertation Supervision: At Oberta, I supervised 18 L.L.M theses on different subject matters of international trade law.
- Spain

ASSISTANT PROFESSOR OF INTERNATIONAL RELATIONS | 12/2014 - 02/2018

Azad University of Esfahan - Esfahan, Esfahan

- International Relations, International Diplomacy, Introduction to Political Sciences, Counter-Terrorism and Security Law, Regional Security
- Graduate Modules: Comparative Law, Principles of Public International Law, International Organizations, Comparative Politics

LECTURER | 10/2013 - 01/2015

University of Nottingham - Nottingham, United Kingdom

- Company Overview: Nottingham, United Kingdom
- Modules: International Economic Law, International Relations and Comparative Politics
- Utilized diverse teaching methods, lectures, presentations and class activities to deliver curriculum.
- Delivered course lectures using modern technology to enhance student comprehension.
- Evaluated student progress, delivering feedback for individual improvement.
- Nottingham, United Kingdom

VISITING SCHOLAR | 04/2014 - 09/2014

University of Michigan - Ann Arbor , United States

- Introduction to United Nations, Regional Security
- Initiated thought-provoking classroom discussions to help students develop critical thinking abilities.
- Facilitated discussion among students to promote critical thinking skills.
- Reviewed and selected textbooks for content and readability, supplementing readings with current literature and

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COORDINATOR, LECTURER, MOOT COURT COACH | 01/2012 - 01/2014

University of Nottingham - Nottingham, East Midlands

- Facilitated parent-teacher conferences to discuss student progress or behavior issues.
- Monitored students' progress and assessed their skills in order to design individual learning plans.
- Maintained a safe learning environment conducive to positive social interactions among students.
- Assessed student performance and provided guidance for improvement.
- Developed and implemented educational programs to meet the needs of students.

Education and Training

University of Nottingham - Nottingham, United Kingdom | Ph. D

International Law And International Relations, 03/2015

University of Nottingham - Nottingham, United Kingdom | Masters of Arts, MA

International Human Rights, 01/2010

Isfahan University - Esfahan, Iran | L.L. B

Law and Justice Studies, 01/2009

Research Publications

- Zamani, M., How Meaningful is Meaningful Human Control in Regulating LAWS, Articles of War, Lieber Institute for Law and Land Warfare, 2025 available at: https://lieber.westpoint.edu/how-meaningful-is-meaningful-human-control-laws-regulation/
- Perrin, B., Zamani, M., The Future of Warfare: National Positions on the Governance of LAWS, Articles of War, Lieber Institute for Law and Land Warfare, available at: https://commons.allard.ubc.ca/fac_pubs/2796/
- Zamani, M., Nikouei, M., Perfect Match or Impossible Union: Islamic Conceptions of Sovereignty in Research Handbook on the Law, M. Diamantides, M. Rosenfeld, Edward Edgar Publishing (forthcoming), 2025, London
- Zamani, M., Kiani, A., Mission Impossible: Establishing Criminal Responsibility for Kakhovka Dam Destruction Under Article 8(2)(b) (iv) of the Rome Statute, Nordic Journal of International Law, 93, 4, 452-478, 2024
- Zamani, M., Kiani, A., A Conflict in Suspense: General Close of Military Operations in Iran-Israel Conflict, Articles of War, Lieber Institute for Law and Land Warfare Studies, 2024, https://lieber.westpoint.edu/conflict-suspense-generalclose-military-operations-iran-israel-conflict/
- Zamani, M., Kiani, A., Location, Location, Location: Targeting Haniyeh in Tehran and Questions of Extraterritoriality, EJIL Talk, 2024, https://www.ejiltalk.org/location-location-location-targeting-ismail-haniyeh-in-tehran-and-questionsof-extraterritoriality-in-niacs/
- Zamani, M., The Ideological Constraints of the Islamic Republic, Washington Institute for Near East Policy, 2024, http://www.washingtoninstitute.org/policy-analysis/ideological-constraints-islamic-republic
- Jafari, S., Zamani, M., Sexual Violence in the Jurisprudence of ICTY and ICTR, Public Law Studies Quarterly, 15, 3, 45-68, 2023
- Jafari, S., Zamani, M., Sex Slavery in the Special Court of Sierra Leone's Procedure, Public Law Studies Quarterly, 15, 5, 1-35, 2023
- Zamani, M., Njeri, B., Non-Tariff Barriers Challenge on Formation of Multilateral Trade Policy in the East Africa Region, European Journal of Humanities and Social Sciences, 2, 2, 63-70, 2022
- Zamani, M., Diplomatic Negotiations: A Practical Guidebook to Foreign Policy Negotiation, Majd Publications, Tehran, 2022
- Nikouei, M., Zamani, M., Jurisprudence of Tolerance: Article 17, Media Hate Speech, Article 17 and Theory of Democracy in the European Convention on Human Rights, International Human Rights Law Review, 8, 67-88, 2019
- Zamani, M., Legal Romanticism; The Concept of Volkgeist in the Formation of Nationhood, Journal of Legal Studies,

17, 3, 25-52, 2018

- Zamani, M., Abtahi, T., Implied Terms in Vessel Charter Party Agreements, Majd Publications, Tehran, 2018
- Zamani, M., Fadavi Hosseini, S., Arbitration Clause in International Contracts, Translation, Majd Publications, Tehran, 2017
- Zamani, M., Nikouei, M., Intervention by Invitation, Collective Self-defence and the Enigma of Effective Control, Chinese Journal of International Law, 16, 4, 663-694, 2017
- Nikouei, M., Zamani, M., The Secession of Crimea: Where Does International Law Stand?, Nordic Journal of International Law, 85, 1, 37-64, 2016
- Zamani, M., Nikouei, M., Crimea, International Law and the Question of Self-Determination, Legal Research Quarterly, 2016, 19, 1, 253-281
- Pourbaferani, H., Zamani, M., A Comparative Critique of Regulating the Personal and Passive Personality Principles in the Iranian Penal System, Electronic Journal of Middle Eastern and Islamic Law, 20, 3, 117-149, 2015
- Zamani, M., Review of I. Henderson's 'The Contemporary Law of Targeting: Military Objectives, Proportionality, and Precautions in Attacks under Additional Protocol', Journal of Conflict and Security Law, 16, 2, 223-225, 2011

Conferences And Lectures

- Political Conservatism and the Human Rights Movement, British Columbia Political Studies Association Annual Conference, LaSalle College Vancouver, 05/2025
- Global Contemporary Challenges to Academic Freedom, University of British Columbia, 03/2025
- OPEC and Climate Change: Challenges and Opportunities, Tehran University, 06/2022
- Multiculturalism in the Post-Covid 19 World, University of Guadalajara, Mexico, Online Presentation, 11/2021
- International Law and the Challenges of Terrorism in the 21st Century, Shiraz University, 03/2018
- American Exceptionalism: Yesterday and Today, Shiraz University, 05/2018
- The Arbitration Clauses and the Challenge of the Severability Clauses, Azad University of Najafabad, International Commercial Law Conference, 02/2017
- The International Law of Investment: The Peculiarities of a Hybrid Field, Isfahan Chamber of Commerce, International Commerce Day, 01/2017
- International Law After ISIS, Emerging Challenges of International Law, 12/2016
- The Current State of the Rights of the Child in Iran, Azad University of Boroujen, International Conference, 10/2015
- One Step Forward, Two Steps Backwards: An Overall Analysis of the US Supreme Court's cases in the 'enemy combatants' cases, University of Nottingham, Society's Annual Conference, 09/2014
- Detention of Civilians in International Armed Conflicts: A Decade of Confusion, University of Nottingham, Centre for Conflict, Security and Terrorism, 01/2014
- The Governing Themes of Administrative Detention, University of Nottingham PhD Presentation Day, 2012
- The Historical Evolution of Detention without Trial, University of Nottingham, 20

Accomplishments

- Outstanding Teaching Fellow Award, Law and Political Sciences Faculty, Shiraz University, 2019
- Membership of the National Foundation of Iranian Academic Elites, 2015
- Grotius Scholarship for Visiting Scholars, University of Michigan, 2014
- Alumni Scholarship, University of Nottingham, 2010
- Scholarship for Iranian students, University of Nottingham, 2009
- Scholarship to study two majors, Isfahan University, 2005
- Exceptional Talent title, Iranian Ministry of Higher Education, 2005

Project And Thesis Supervision

- Politicization of Amnesty International Human Rights Reports, Shiraz University, 2022
- Human Rights in Hollywood: The Role of Cinema in Promoting Human Rights, Shiraz University, 2022
- Political Theory in Classic Persian and Arabic Literature, Shiraz University, 2021

- Politicization in UN Human Rights Treaty Bodies, Shiraz University, 2021
- The Future of Religious Conflicts in India, Universitat de Oberta, 2020
- The Covid Crisis and China's Public Relations Strategies, Universitat de Oberta, 2021
- Maritime Disputes and Bilateral Diplomacy, Universitat de Oberta, 2019

Languages

English: Persian: Full Professional Native/ Bilingual Spanish: Arabic : Professional Professional