

Terri E. Givens, PhD
McGill University
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Education

- Ph.D. Department of Political Science, University of California, Los Angeles, Filed December 1999, Conferred 2000. Fields: Comparative Politics and Methodology.
- M.A. Department of Political Science, University of California, Los Angeles, 1996.
- B.A. International Relations, Stanford University, 1987.

Professional Experience

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McGill University	July 2021 – Present
<i>Professor, Department of Political Science</i>	
<i>Associate Dean, DEI and Special Projects, Faculty of Arts</i>	July 2023 – Present
<i>Provost’s Academic Lead and Advisor, Strategy to Address Anti-Black Racism</i>	July 2021 – June 2023

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Non-Resident Fellow, Migration Policy Institute	August 2023 – Present
Senior Fellow, Center for the Analysis of the Radical Right	October 2018 – October 2019

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Menlo College

<i>Provost and Full Professor</i>	July 2015 – June 2018
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Chief academic officer and Dean of Arts and Sciences for Menlo College, a small, private, non-profit Silicon Valley school with a mission to focus on business education with a strong liberal arts emphasis. The college is AACSB and WSCUC accredited, and provides students with a variety of personalized services, including a required internship program.

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University of Texas at Austin	2003 – 2015
<i>Promotion to Full Professor</i>	December 2014
<i>Associate Professor. Department of Government.</i>	2006 – 2015
<ul style="list-style-type: none"> • Tenured professor with appointment in European Studies, affiliated with Center for Women and Gender Studies, Center for African and African American Studies. • Research focused on immigration politics and antidiscrimination policy at the national level in Britain, France and Germany, Belgium, and the Netherlands, policy developments at the European Union level. 	
<i>Non-resident Fellow. Migration Policy Institute.</i>	2009 – 2010
<ul style="list-style-type: none"> • Provide analysis of migration and immigrant integration policy in Europe. Assist in coordination of Transatlantic Council on Migration and other policy initiatives. 	
<i>Distinguished Scholar. Strauss Center for International Law and Security.</i>	2009 – 2015
<ul style="list-style-type: none"> • Develop programs related to research on immigration policy and security. 	
<i>Director. Texas Language Roadmap Project.</i>	2008 – 2010
<ul style="list-style-type: none"> • Develop a state plan to increase language education opportunities in K-12 and higher education, working with business, state legislators, school districts and other stakeholders. Funded by National Security Education Program. 	
<i>Vice Provost. Office of the Executive Vice President and Provost.</i>	2006 – 2009
International Activities	
<ul style="list-style-type: none"> • Chief international officer for one of the largest public universities in the United States. Direct and manage international office (~70 staff, 10 direct reports) including study abroad, international student and scholar services. Develop university's internationalization strategy. Regular travel to Europe and Latin America. Negotiation of international agreements. Host international visitors, including ambassadors, consuls general and higher education leaders. • As the university's first vice provost for international activities, defined internationalization strategy, with an initial focus on Mexico and Latin America. 	
Undergraduate Studies	
<ul style="list-style-type: none"> • Review and approval of undergraduate curriculum. Liaison with academic advising and athletics. • Developed a new undergraduate major in international relations and global studies. • Oversee campus wide faculty appointments to the 22 standing committees of the general faculty. • Develop new procedures for review of undergraduate degree changes, including chairing the committee on undergraduate degree program review. 	
<i>Director. European Union Center for Excellence.</i>	2008 – 2009
<i>Co-Director. Longhorn Scholars Program.</i>	2006 – 2009
<i>Director. France-UT Institute.</i>	2005 – 2007
<i>Founding Co-Director. Center for European Studies.</i>	2004 – 2006

Assistant Professor. Department of Government.

2003 – 2006

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University of Washington

1999-2003

Assistant Professor. Department of Political Science.

- Joint appointments in European Studies and International Studies.

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Nonprofit/Government Sector

1987-1993

- Between undergraduate and graduate school pursued a career in community service and nonprofit administration. Coursework in nonprofit administration at San Francisco State University. Research and data processing for the San Mateo County release on own recognizance program. Administrator for Sierra Club Foundation, a 501(c)(3), including grant processing, board relations and office management. Legislative relations for the California Optometric Association.

2011-2023

- Founded “Take Back the Trail” a free fitness program for women in East Austin, board member KLRU public television and various other nonprofits (see list at end of CV). In July of 2018 I started a consulting business that worked with a variety of nonprofits and educational technology companies. We also developed several courses on academic leadership. From July 2021 to June 2022, I conducted a series of workshops for leaders in the Menlo Park City School District and worked with the Menlo Park City Council and Police Department on a series of town hall meetings to address community policing and other concerns in the community.

Academic Leaves

Ford Foundation Post-Doc

September 2002 – August 2003

Sabbatical

September 2009-August 2010

Publications: Books

Forthcoming: *Reckoning: Creating Positive Change Through Radical Empathy*, Policy Press, 2025.

The Roots of Racism: The Politics of White Supremacy in the US and Europe, Bristol University Press, 2022.

Radical Empathy: Finding a Path to Bridging Racial Divides. Bristol University Press/Policy Press, February 2021

Immigration in the 21st Century: The Comparative Politics of Immigration Policy, with Pete Mohanty and Rachel Navarre, Routledge Press, May 2020. Currently under revision for 2nd edition.

Givens: 40%

Legislating Equality: The Politics of Antidiscrimination Policy in Europe, with Rhonda Evans Case, Oxford University Press, April 2014.

Givens: 65%

Immigrant Politics: Race and Representation in Western Europe, edited volume with Rahsaan Maxwell. Lynne Rienner Publishers, March 2012.

Chapter 1: “Introduction” with Rahsaan Maxwell

Givens: 50%

Chapter 7: “Race and Politics in the European Parliament” with Rhonda Evans Case

Givens: 50%

Immigration Policy and Security: U.S., European, and Commonwealth Perspectives, edited volume with Gary Freeman and David Leal. Routledge, August 2008.

Givens (as editor): 40%

Voting Radical Right in Western Europe, Cambridge University Press, October 2005.

Publications: Refereed Journal Articles and Book Chapters

“Immigrant Integration.” Chapter for *Introduction to International Migration: Population Movements in the 21st Century* with Ayca Arkilic and Elizabeth S. Davis, edited by Jeannette Money and Sarah P Lockhart, Routledge Press, May 2021.

Givens: 33%

“Regional Governance of Migration Policy.” Chapter for *Oxford Handbook of Comparative Regionalism*, edited by Tanja Boerzel and Thomas Risse, 2015.

“High-Skilled Migration: A New Way Forward for Europe, The United States and the World” with Andrew Rottas in *Global Migration Issues: Myths and Realities*, Praeger, May 2015.

Givens: 60%

“The Impact of the European Union’s Racial Equality Directive on Anti-discrimination Policy and Black People in France” in *Visible Invisible Minority: Confronting Afrophobia and Advancing Equality for People of African Descent and Black Europeans in Europe* European Network Against Racism, Anti-racism in Focus 2, December 2014.

“Comparative Perspectives: Race in Europe.” *The Oxford Handbook of Racial and Ethnic Politics in the United States*, edited by David Leal, Taeku Lee and Mark Sawyer, November 2014, Oxford Handbooks Online:

<http://www.oxfordhandbooks.com/view/10.1093/oxfordhb/9780199566631.001.0001/oxfordhb-9780199566631-e-4>

“Nationalism vs. Multiculturalism: European Identity and the Impact of the Radical Right on Antidiscrimination Policy in Europe.” Chapter for *Europe's Contending Identities*:

Supranationalism, Ethnoregionalism, Religion, and New Nationalism, edited by Andrew C. Gould and Anthony Messina, Cambridge University Press, Spring 2014, 203-218.

“The Radical Right and Immigration in an Era of Economic Crisis” *Brown Journal of World Affairs* 19.2, Spring/Summer 2013.

“Party Politics and Public Opinion on Immigration and Anti-Discrimination Policy: Implications for Immigrant Integration” with Ernest McGowen. Chapter for *Immigration and Public Opinion* edited by David Leal and Randall Hansen. Routledge Press, January 2013, 271-285.

Givens: 60%

“Gendered Jobs: Integrating Immigrants versus Controlling Immigration in the European Union” with Melanie Hughes, Susana Crage and Pete Mohanty. *Politics and Gender*, 9 (2013), 31–60.

Givens: 25%

“Effects of Migration.” Chapter for *Oxford Handbook of the Politics of International Migration*, edited by Dan Tichenor and Marc Rosenblum. March 2012.

“Der Stand der Antidiskriminierungsgesetze in Europa,” with Natalia Banulescu-Bogdan in Bertelsmann Stiftung (ed.) *Wer gehört dazu? Zugehörigkeit als Voraussetzung für Integration*” Verlag Bertelsmann Stiftung, 2011, 136-158.

Givens: 50%

“Legal Opportunity Structure: The Starting Line Group and the Politics of the Racial Equality Directive” with Rhonda Evans Case. *Journal of Common Market Studies*, March 2010.

Givens: 60%

“Crossing Political Divides: Media Use and Managing Complex Political Identities” with Lance Bennett in Stefaan Walgrave and Dieter Rucht, eds. *The World Says No to War: Demonstrations against the War on Iraq*, Minnesota University Press, 2010, 215-238.

Givens: 40%

“Immigration and Anti-discrimination Policy: Regulating the ‘New Face of Europe’” with Rhonda Evans Case, Adam Luedtke and Carrie Humphreys. *Migrants and Minorities: The European Response*, Cambridge Scholars Press, 2010.

Givens: 25%

“Communication and Political Mobilization: Digital Media Use and Protest Organization among Anti-Iraq War Demonstrators in the U.S.” with Lance Bennett and Christian Breunig. *Political Communication*, 25:269-289, 2008.

Givens: 33%

“Immigration and Immigrant Integration in Europe: Empirical Research” *Annual Review of Political Science* edited by Nelson Polsby, June 2007 (volume 10).

“Immigration and Immigrant Integration: Context and Comparison” in *Changing Identities and Evolving Values: Is There Still a Transatlantic Community?* ed. Esther Brimmer, Washington, D.C.: Center for Transatlantic Relations, 2006.

“European Immigration Policies in Comparative Perspective: Issue Salience, Partisanship and Immigrant Rights” *Comparative European Politics*, February 2005, with Adam Luedtke. Selected by the editors as a top ten article published in the first five volumes of *Comparative European Politics*.

Givens: 60%

“The Politics of EU Immigration Policy: Institutions, Salience and Harmonization” *Policy Studies Journal*, February 2004, with Adam Luedtke.

Givens: 60%

“The Radical Right Gender Gap.” *Comparative Political Studies*, February 2004. Reprinted in *The Populist Radical Right*, edited by Cas Mudde, Taylor and Francis, October 2016.

“EU Immigration Policy: From Intergovernmentalism to Reluctant Harmonization,” in *The State of the European Union, Volume 6 (2003): Law, Politics and Society*. Oxford University Press, 2003, with Adam Luedtke.

Givens: 60%

“The Role of Socio-Economic Factors in the Success of Extreme Right Parties,” in *Shadows over Europe: The Development and Impact of the Extreme Right in Western Europe*, eds. Martin Schain, Aristide Zolberg and Patrick Hossay. Palgrave, 2002.

Reports and Short Articles

Essay: “Right-Wing Politics in Europe” *Journal of Right-Wing Studies* Volume 1, issue 1, July 2023.

Symposium on 10 years of APSA’s Section on Migration and Citizenship Newsletter: “Immigration and Immigrant Politics: What has changed in 10 years?” Summer 2023 Vol. 10, No.1.

“Right-Wing Studies: A Roundtable on the State of the Field” *Journal of Right-Wing Studies* Volume 1, issue 0, January 2023.

Regular columnist, *Inside Higher Ed*, including articles on academic administration, and career management. July 2009 – April 2021.

“Voting Radical Right in Western Europe “Rules of the Game”” in *Tracking the Rise of the Radical Right Globally: CARR Yearbook 2018/2019*, William Allchorn, editor, September 2019, ibidem-Verlag, Stuttgart.

“From Jews to Syrians, America’s Long History of Rejecting Refugees” H-Diplo/ISSF Policy Roundtable on Immigration and Refugee Policy in Donald Trump’s America. Published on 22 April 2017 | <https://issforum.org/ISSF/PDF/Policy-Roundtable-1-8.pdf>.

“How the Left Can Right Itself” *World Policy Journal*, 2017, Volume 34, Number 1: 26-29.

“Immigration Politics: Voting, Public Opinion and Party Politics” Inaugural edition of *Migration and Citizenship* Newsletter of American Political Science Association Organized Section on Migration and Citizenship, Winter 2012/2013

“Political Science in the 21st Century: Report of the Task Force on Political Science in the 21st Century” written with former APSA president Dianne Pinderhughes and Luis Fraga, September 2011.

“Immigration and National Security: Comparing the U.S. and Europe” *Whitehead Journal of Diplomacy and International Relations*, volume XI, number 1, Winter/Spring 2010.

“Interdisciplinarity in Undergraduate Education” *Innovation and Interdisciplinarity in the University*, Jorge Nicolas Audy, Marilia Costa Morosini, Editors. Porto Alegre, Brazil: EDIPUCRS, 2007.

“Public Opinion Toward Immigrants and Ethnic Minorities in Europe” *Bulletin, Runnymede’s Quarterly*, Runnymede Trust, No. 346, June 2006.

“Mentoring for African-American Political Scientists,” Report of the 2004 Committee on the Status of Blacks, *PS: Political Science and Politics*, April 2005 (with Kenny Whitby, Yvette Alex-Assensoh, Vince Hutchings, Kathie Golden, Sherri Wallace).

Awards and Fellowships

Fellow, Kolleg-Forschergruppe “Transformative Power of Europe,” Freie Universitaet, Berlin, Germany, June 2010 – October 2018
<https://www.polsoz.fu-berlin.de/en/v/transformeurope/index.html>

Public Policy Scholar, Woodrow Wilson International Center for Scholars, Washington, D.C. June-July 2012.

Visiting Scholar, Centre d’Etudes et de Recherches Internationales, Sciences-Po, Paris, France, June 7-18, 2010.

Honored as a Distinguished Scholar Alumni from Stanford University, May 2-3, 2010.

Selected as a German Marshall Fund Fellow at the Bellagio Dialogue on Migration, Rockefeller Foundation Study and Conference Center on Lake Como, Italy, June 24-July 8, 2006.

Fellowship to attend the Fulbright Scholar Program German Studies Seminar, "Muslim Minorities: Opportunities and Challenges in West European Societies. German and French Experiences." Berlin and Strasbourg, May 13-27, 2006.

Fellowship to attend the first International, Interdisciplinary Conference of Black European Studies (BEST), University of Mainz, presented work on the politics of race in Europe. November 10-13, 2005.

Dean's Fellowship, College of Liberal Arts, UT-Austin, 2005.

Institute for the International Education of Students Freiburg Seminar, *U.S-Europe Relations post 9-11 and the Iraq War*, June 14– 20, 2004.

University of California, Berkeley, Chancellor's Postdoctoral Fellowship Program for Academic Diversity, two-year Fellowship, 2003 (declined).

Ford Foundation Postdoctoral Fellowship Program for Minorities, one-year Fellowship, 2002.

Center for West European Studies Travel Grant to attend the ECPR Standing Group on Analytical Politics and Public Choice's Summer School: Analytical Approaches to European Integration: Decision-Making and Policy Implementation, 2002.

Junior Faculty Development Grant, University of Washington, 2002.

Max-Planck Institut fuer Gessellschaftsforschung, Research Grant, Cologne, Germany, 2001.

University of Washington European Union Center, Faculty Travel Grant, Denmark, 2001.

Course Development Grant, Comparative Law and Societies Study Center, University of Washington, 2001.

University of Washington Faculty Fellows Program grant to fund an undergraduate research assistant, 2000.

Course Development Grant, Center for Western European Studies, University of Washington, 1999.

Dissertation Research Fellowship, Comparative Immigration and Integration Program, University of California, Berkeley, 1998.

Visiting Research Fellow, Centre d'etude des politiques d'immigration, d'integration et de la citoyennete (Center for the Study of the Politics of Immigration, Integration and Citizenship), Paris, France, 1997.

Dissertation Research Fellowship, Comparative Immigration and Integration Program, University of California, Berkeley, 1997.

Grant for Summer Language Course at the Goethe Institute in the Federal Republic of Germany, German Academic Exchange Service (DAAD), 1995.

Pre-dissertation Fellowship, Center for German and European Studies, University of California, Berkeley, 1995.

Dorothy Danforth Compton Four-year Graduate Fellowship, University of California, Los Angeles, 1993.

Paper Presentations

“A Global Approach to the Intersections of Migration and Race: A research note” APSA Virtual Meeting, Research Workshop Progress, Pitfalls, and Promises of Political Science in Migration and Citizenship Research, February 8, 2024.

“Legislating Equality: The Politics of Antidiscrimination Policy in Europe.” Annual Meeting of the American Political Science Association, Chicago, IL, August 29-September 1, 2013.

“The Politics of Immigrant Integration,” Conference of Europeanists, Amsterdam, June 25-27, 2013.

“Networks and Nation-States: the Impact of Policy Networks on Antidiscrimination Policy in Europe” (with Pete Mohanty). Annual Meeting of the American Political Science Association, Seattle, WA, September 1-4, 2011.

“Germany: From Reluctant Country of Immigration to Importer of Skilled Workers?” presented at the Annual Meeting of the American Political Science Association, Washington, D.C., September 2-5, 2010.

“The European Dilemma: Immigrant Integration Policy in Western Europe” presented at “Migration and the New Citizenship in the European Union.” University of Washington Center for West European Studies and EU Center of Excellence, April 1-2, 2010.

“Race, Immigration and Security” Panel on “Racism and International Relations” Annual Meeting of the International Studies Association, New Orleans, February 18-21, 2010.

“Antidiscrimination Policy and Rights: Majority vs. Minority” Panel on “Illiberal Politics in Liberal States: Studying the ‘Rough Edges of Democracy’” Annual Meeting of the American Political Science Association, Toronto, September 2-6, 2009.

“Party Politics and Public Opinion on Immigration and Anti-Discrimination Policy: Implications for Immigrant Integration” presented at the University of Texas at Austin/University of Toronto Conference on “Immigration and Public Opinion in the Western Democracies,” Austin, Texas, February 27-28, 2008.

“The Rise of the Radical Right and the Impact on Immigrant Integration Policy in Europe” presented at the University of Notre Dame’s London Centre, Conference on European Identities: Regionalism, Nationalism and Religion, October 17-18, 2008.

“Party Politics and Public Opinion on Immigration and Anti-Discrimination Policy” presented at University of Colorado, Boulder’s Center to Advance Research & Teaching in the Social Sciences, Conference on “Multiculturalism and It’s Discontents,” April 23-24, 2007.

“The Politics of Race and Immigration in Western Europe” presented at Harvard University’s Center for European Studies, and at the German Marshall Fund, Washington, D.C., November 2006.

“Second Order Elections and the Success of the Euro-Skeptic United Kingdom Independence Party” Biannual Conference of Europeanists, Chicago, Illinois, March 29-April 2, 2006 and revised version presented at Midwest Political Science Association Annual Conference, Chicago, Illinois, April 20-23, 2006.

“Party Politics, Public Opinion and Racism in Europe” Biannual Conference of Europeanists: “Europe and the World: Integration, Interdependence, Exceptionalism?” Chicago, Illinois, March 11-13, 2004.

“Comparing European Immigration Policies: Convergence, Saliency and Political Partisanship” Biennial Conference of Europeanists: “Europe and the World: Integration, Interdependence, Exceptionalism?” Chicago, Illinois, March 11-13, 2004.

“Comparing European Immigration Legislation: Saliency, Partisanship, and Convergence” American Political Science Association Annual Meetings, August 28-30, 2003, Philadelphia (presented by co-author Adam Luedtke).

“The Politics of EU Immigration Policy.” International Studies Association Annual Conference, February 26-March 2, 2003, and European Union Studies Association Biennial Conference, March 26-29, 2003.

“EU Immigration Policy and Party Politics: Issues and Agendas.” American Political Science Association Annual Meetings, August 29-September 1, 2002, Boston.

“The Radical Right Gender Gap.” UW Department of Sociology Seminar in Institutional Analysis. December 12, 2001, also Conference of Europeanists, March 16, 2002.

“The Austrian Freedom Party in Context.” European Community Studies Association Biennial Conference, Madison, Wisconsin, May 31-June 3, 2001.

“Immigration, Unemployment and the Vote for the Radical Right.” Midwest Political Science Association Annual Conference, April 26-29, 2001.

“Challenge from the Right? The Impact of Radical Right Parties on the Strategies of Conservative Parties in Western Europe.” Midwest Political Science Association Annual Conference, April 26-29, 2001.

“Gender Differences in Support for Radical Right, Anti-Immigrant Political Parties.” Midwest Political Science Association Annual Conference, April 27-30, 2000.

“Party Politics and EU Immigration Policy.” European Community Studies Association Biennial Conference, June 2-5, 1999, Pittsburgh, Pennsylvania.

“The Role of Socio-economic Variables in the Success of Radical Right Parties.” Western Political Science Association Annual Meetings, March 19-21, 1998, Los Angeles, CA.

“Party Strategy and the Radical Right in Western Europe.” American Political Science Association Annual Meetings, August 28-31, 1997, Washington, D.C.

“Industrial Change, Immigration and the Radical Right in Western Europe.” Comparative Immigration and Integration Program Spring Workshop, April 11, 1997, U.C. Berkeley.

“Unemployment, Immigration and the Radical Right in Germany and Austria.” Southwestern Political Science Association Annual Meetings, March 26-29, 1997, New Orleans, LA.

“The Great European Melting Pot. Not! Incorporation and Citizenship in Western Europe.” International Studies Association Annual Meetings, April 17-20, 1996, San Diego, CA.

Other Professional Activities

[see below for activities related to the book *Radical Empathy*]

Green College Fellow, University of British Columbia, November 27 - December 2, 2023.

Participant, Roundtable on Aldon Morris and DuBois, *The Scholar Denied*, McGill University, October 19, 2023.

Participant, President’s Roundtable, *New World A Comin...? The Political and Social Dimensions of Change and Crises Across this World without Boundaries*, World Congress, International Political Science Association, Buenos Aires, July 2023.

Keynote address, “Radical Empathy and Political Science,” APSA Teaching and Learning Conference, Montreal, September 2023.

McGill Institute for the Study of Canada Panel on Black History Month - February 2, 2023
<https://www.mcgill.ca/misc/channels/event/anti-black-racism-canada-and-beyond-344743>

Roundtable on Race in Political Science, Annual Meeting of the American Political Science Association, September 2022.

Discussant and Chair, "Migrant vs. Native Attitudes: Gaps and Commonalities in Comparative Context," Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2014.

Discussant and Chair, "Theme Panel: Power and Persuasion in the Politics of Labor Migration," Annual Meeting of the American Political Science Association, Chicago, IL, August 29-September 1, 2013.

Roundtable Participant, "Professional Development Roundtable: Preparing for Tenure: Making the Most of the Tenure Clock," Annual Meeting of the American Political Science Association, Chicago, IL, August 29-September 1, 2013.

Roundtable Participant, "Teaching Political Science in Hard Times" for APSA Teaching and Learning Committee, Annual Meeting of the American Political Science Association, Washington, D.C., September 2-5, 2010.

Discussant, "Markers of Immigrant Integration" Annual Meeting of the International Studies Association, New Orleans, February 18-21, 2010.

Chair, "The Globalization of the 'French Model': A Turning Point in Ethnic and Racial Politics?" Annual Meeting of the American Political Science Association, Toronto, September 2-6, 2009.

Co-Chair, roundtable, "Change and Complexity: Political Science Enters the 21st Century" Annual Meeting of the American Political Science Association, Toronto, September 2-6, 2009.

Discussant, "Minorities, Integration, and Comparative Politics in Western Europe" Annual Meeting of the International Studies Association, New York, February 15-18, 2009.

Discussant, "Globalizing Public Policy" Annual Meeting of the International Studies Association, New York, February 15-18, 2009.

Developed and oversaw the organization of a week-long series of workshops and panels with 5 partner institutions in Mexico City on "North America and the Dilemma of Integration" February 2008.

Participated in ACE's Office of Women in Higher Education's Leadership Forum, December 2007.

Organized a conference on U.S. and European Social Models, University of Texas at Austin, February 2007.

Organized a conference on U.S. and European Immigration Policy after 9/11, University of Texas at Austin, March 2006.

Roundtable Participant, "Immigration Politics and the work of Gary Freeman" Midwest Political Science Association annual conference, April 20-23, 2006.

Roundtable Participant, “Radical Right Parties in Europe” Biannual Conference of Europeanists, Chicago, Illinois, March 29-April 2, 2006.

Discussant, “Elites in Germany and Italy” International Conference on Changing Patterns of Elite Rule in Advanced Democracies, Balestrand, Norway, June 9-12, 2005.

Discussant and Chair, “Fortress Europe? Immigration and Asylum Policy” European Union Studies Association Ninth Biennial International Conference, March 31-April 2, 2005, Austin, Texas.

Panel Participant, “The Ins and Outs of Obtaining a Book Contract” co-sponsored by the APSA Committee on the Status of Blacks in the Profession and the Women’s Caucus for Political Science, American Political Science Association Annual Meetings, September 1-5, 2004, Chicago, Illinois.

Discussant, “Can King’s Ecological Inference Method Answer a Social Scientific Puzzle: Who Voted for the Nazi Party in Weimar Germany?” New Methodologies for the Social Sciences, March 10-12, 2000, University of Colorado Boulder.

Panel Chair, “Anti-Immigrant Movements and Party Politics in Comparative Perspective.” Western Political Science Association Annual Meetings, March 19-21, 1998, Los Angeles, CA.

Discussant, “The Radical Right in Western Europe: A Roundtable.” Eleventh International Conference of Europeanists, February 26-28, 1998, Baltimore, MD

Radical Empathy Talks and Workshops

- University of California System Office, monthly workshops – November 2020 -April 2021
- James Madison University, College of Liberal arts - Workshop series - January-April 2021
- Sojern - February 16, 2021
- Interview with Wisconsin Public Radio "Central Time," April 29, 2021
<https://www.wpr.org/radical-empathy-asks-us-recognize-humanity-others-and-do-something-about-it>
- Global Minded - Creating an Inclusive Community: New Faculty and Radical Empathy - May 25, 2021 <https://www.youtube.com/watch?v=4QaCHbH7idA>
- CapRadio Reads - November 16, 2021 (Live book talk on September 9, 2021)
<https://www.capradio.org/programs/capradio-reads/2021/11/16/radical-empathy-terri-e-givens/>
- Arizona State University - University Technology Office - 2 day workshop, June - July 2021 <https://uto.asu.edu/briefs/radical-empathy-pathway-belonging>
- Bristol Webinar on Health Inequalities - June 24, 2021 https://youtu.be/j5mMKF4Q-qs?si=DsHleNi9C3odpp_1
- Alumni Learning Consortium Radical Empathy talk - June 15, 2021
<https://www.youtube.com/watch?v=MzsW5RiXHjg&t=2s>

- Coursetune Camp Keynote - "Facing New Frontiers: Radical Empathy and Decolonizing the Curriculum" - July 30, 2021
- Salesforce - talks at 2 events in 2021, including a company town hall meeting and Black History Month - <https://www.salesforce.org/blog/8-ways-to-honor-black-history-month/>
- Menlo Park City School District Parent Speaker Series, October 12, 2021
- Common Ground Speaker Series - Private School Parents - October 28, 2021
- Moss Adams Accounting Firm - January 19, 2022
- Ocean Spray - January 21, 2022
- McGill Arts EDI Committee - Jan 26, 2022
- Bridgewater State University, Martin Richard Institute for Social Justice - MLK Series - January 27, 2022
- Keuka College - teaching retreat - January 18, 2022
- Bonneville Power Administration - February 7, 2022
- McGill Institute of Health Sciences Education, February 10, 2022
- Wabash College - February 9, 2022
- Ocean Spray - February 18, 2022
- Stanford Women's Impact Network (WIN) Black History Month Panel on Black Health and Wellness - February 26, 2022
- SXSW EDU - March 7, 2022
- Texas State University - March 9, 2022
- Grand Valley State - March 22-24, 2022
- Purdue University Panel - March 23, 2022
- NJACTE Day of Assessment keynote, Thursday, March 24, 2022
- AlphaSights – April 1
- Bishops University – April 6, 2022
- Keuka College – Provost’s Keynote Address – April 11, 2022
- Bridgewater State Faculty Development - June 1, 2022
- Moss Adams - August 4, 2022
- Bishop’s Forum - Bishop’s University - August 16, 2022
- Citibank, Canada - August 17, 2022
- TRYSpaces workshop - October 7, 2022
- Notre Dame de Namur - University Women in Leadership Keynote - October 19, 2022
- Chronicle of Higher Education - Ideas Festival, Washington, DC - November 3, 2022
- Texas Christian University - Feb 16, 2023
- 8th Light - February 17, 2023
- L’Oreal - February 17, 2023
- SUNY Albany - February 21, 2023
- Duquesne University School of Law - February 23, 2023
- Spelman College - March 9, 2023
- Gonzaga Prep - April 20, 2023
- Medical Librarians’ Association Annual Meeting: Looking Back, Forging Ahead - May 18, 2023
- Nespresso Women’s Network - Feb 22, 2024
- Holy Cross University, Recruiting in Comparative Politics, February 2, 2024

- Western University, March 8, 2024

Courses Taught – all courses are 3 hours/week

Undergraduate

Transatlantic Race Politics – 80 students
Introduction to Comparative Politics – 160 students
Western European Politics – 160 students
Comparative Immigration Politics – 250-300 students
European Union Politics – 80 students

Graduate

Introduction to Research Methods – 27 students
Comparative Political Parties – 15 students
Comparative Social Movements – 15 students
Transatlantic Relations – 15 students
Comparative Race Politics – 20 students
Immigration Politics – 20 students
Western European Politics – 20 students

Students Supervised

Dissertation Committees

Adam Luedtke (University of Washington)
Oya Dursun, Co-Chair (UT)
Stuart Tandler (UT – finished ABD)
Laura Catania, Chair (UT – finished ABD)
Deepshikha Roy Chowdhury (UT – LBJ School)
Pete Mohanty (UT – Co-Chair)
Michelle Meske (UT – Co-Chair)
Ayca Arkilic (UT - Chair)
Rachel Navarre (UT - Chair)
John Graeber (UT - Chair)
Mitsy Chanel-Blot (UT - Anthropology)
Stephen Wong (UT - Education)
Alvaro Corral (UT – Member)
Andrey Davydov (McGill – Member)

Master's Committees

Adam Luedtke (UW)
Kate Marshall (UW)
Andrew Shinn (UW)
Lisa Glidden (UW)
Peter Hovde (UW)
Yasemin Sarikaya (UW)
Michelle Downie (UT)

Pete Mohanty (UT – Statistics)
Elisabeth Rennick (UT)
Rachel Navarre (UT)
Ayca Arkilic (UT)
Keziah Brothers (McGill)
Thibault Jacquemont (McGill)

Honor's Theses

Karen Gaudette (UW)
Amir Shawn Firdosi (UT)
Patrick Burns (UT)
Jessica Brown (UT)
Ryan Henrich (UT)
Caroline Conroy (UT)

Undergraduate Independent Study

Andrea Reed (UW)
Nigel Herbign(UW)
Megan Campbell (UW)
Melissa Campos (UT)
Travis Cooley (UT)
Lindsey Diefenderfer (UT)
Darshan Daryanani (McGill)
Fanny He (McGill)
Marie-Chantal Plouffe (McGill)
Avishai Infeld (McGill)

Graduate Independent Study

Wonjun Yoon (UT)
Michelle Downie (UT)

European Studies Concentration Independent Research

Liza Nicole Garcia (UT)
Amy Clare Gutowsky (UT)

European Studies Capstone Research (All UT)

Whitney Schultz
Rachel Kierych
Lauren Champion
Kurt Neumann
Abigail Rakkar
Anastasia Davis
Cody Johnson
Devin Knox
Nadine Bui
Fanni Farago

Research Assistants

Undergraduate

Megan Campbell
Andrea Reed
Nigel Herbig
Jesse Townsend (UT)
Amy Bhalla (UT)
Michelle Robinson (UT)
Ruben Trevino (UT)
Hee-Jin Chang (UT)
Inga Trauthig (UT)

Graduate

Nina Wichmann
Xun Cao
Christian Breunig
Sebastian Lazardeux
Kate Marshall
Adam Luedtke
Ernest McGowen (UT)
Bryan Glass (UT)
Rhonda Evans Case (UT)
Stuart Tandler (UT)
Ernest McGowen (UT)
Marko Papic (UT)
Pete Mohanty (UT)
Ross Buchanan (UT)
Keziah Brothers (McGill)
Destiny Kirumira (McGill)
Makonen Bondoc (McGill)

National/International Service

APSA Council – 2021-present

University of Toronto Munk School External Review Committee, Spring 2022

Chair, APSA Immigration Politics Section Book Award Committee, 2018

Chair, APSA Nominating Committee, 2017

Member, American Political Science Association, Ad Hoc Committee on Governance 2013-2016.

Member, National Conference of Black Political Scientists WEB Dubois Book Award Committee, 2013-2014

Member, American Political Science Association, International Committee 2012-pres

Member, American Journal of Political Science (AJPS) editor search committee, September 2012-2013.

Co-Chair, American Political Science Association Presidential Task Force “Political Science in the 21st Century” with Luis Fraga, 2008-2011 (appointed by Dianne Pinderhughes).

Editorial Board, Political Research Quarterly (Fall 2006-pres.)

American Political Science Association Gabriel A. Almond Award Committee (September 1, 2005 to August 31, 2006)

Program Committee, European Politics Section Chair, Midwest Political Science Association Conference, 2006

American Political Science Association Committee on the Status of Blacks in the Profession (January 2003 to December 2005)

Program Committee, European Union Studies Association Biennial Conference, 2005

University Service

I have served on many search committees at McGill in conjunction with my position in the Provost's office. I also do regular mentoring of women and minority faculty.

Member, McGill Senate Committee on Equity, Diversity and Inclusion (2023-2024)

Member, Gender Equity Advisory Committee (2010 – 2015)

European Studies Faculty and Executive Committee (2004-2015)

Center for African and African American Studies Faculty Affiliate (2004-2015)

Center for Women and Gender Studies Faculty Affiliate (2004-2015)

Member, Lyndon B. Johnson Library and Museum Faculty Advisory Committee (2012)

Faculty Women's Organization, Executive Committee (2006-2010)

Member, ad hoc Consultative Committee for the Selection of the Dean of the College of Liberal Arts (2006)

Chair, Bridging Disciplines Program in International Studies (2005-2007)

Chair, Workshop on Race and Ethnicity Politics (2005-2007)

Minority Liaison Officer (2003-2007)

Government Department Executive Committee (2004-2005, 2006-2007)

Government Department Admissions Committee (2003-2005, 2012-2013)

Government Department Financial Aid Committee (2008-2009, 2010-2011, 2013-2014)

Government Department Comparative Search Committee (2003-2004)

Task force on European Studies (2003-2004)

Language Skills

French Advanced reading and speaking skills, intermediate writing

German Advanced reading and speaking skills, intermediate writing

Community Service

KLRU (Public Television) Board of Directors 9/2007 – 9/2013

Member, Austin Mayor's Fitness Council 9/2011-6/2015

Austin Trail Foundation Board of Directors 11/2012-6/2015

YWCA Board of Directors 9/2013-6/2015

Boys and Girls Club of the Peninsula Board of Directors 1/2016-6/2019

Institute of European Studies External Advisory Board 6/2016-pres.

Fit Kids Board of Directors 5/2018-6/2021

Foundation for a College Education Board of Directors 6/2018-12/2022

Gonzaga Preparatory School Board of Directors. 8/2021-pres.